



JAMAICA ANTI-DOPING COMMISSION
COMMITTED TO THE FIGHT AGAINST DOPING IN SPORT

APRIL 2014 - MARCH 2015
ANNUAL REPORT

5- 9 South Odeon Avenue, Kingston 10.



Jamaica Anti-Doping Commission 2014-2015 Annual Report

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ABOUT US

As part of the Government of Jamaica's commitment to the fight against doping in sport, on November 17, 2003, the Cabinet approved the adoption of the World Anti-Doping Programme and the World Anti-Doping Code. On February 10, 2004, Jamaica became the 97th Signatory State to the UNESCO Copenhagen Declaration on Anti-Doping in Sports.

The Jamaica Anti-Doping Commission (JADCO) was established by the Anti-Doping in Sport Act, 2008. The Act was passed by the Government of Jamaica on July 25, 2008 and established four independent bodies. These included the Jamaica Anti-Doping Commission (JADCO), the JADCO Therapeutic Use Exemption Committee (TUEC), which was appointed by the Commissioners (now the Board of Directors), the Jamaica Anti-Doping Disciplinary Panel and the Jamaica Anti-Doping Appeals Tribunal, which were appointed by the Minister of Sport.

The Anti-Doping in Sport Act, 2008 was repealed in 2014 and replaced by the Anti-Doping in Sport Act 2014. The main objects of the act are to:

- a) Protect the athlete's right to participate in doping-free sport and thus promote health, fairness and equality for athletes worldwide.
- b) Ensure harmonised, coordinated and effective sports anti-doping programmes at the national level and international level with regard to the detection, deterrence and prevention of doping.
- c) Make new provisions for the prevention and control of doping in sport.
- d) Establish the Commission as an independent body charged with the implementation of the Code and the International Standards in Jamaica.

Mission

To foster a dope free environment in Jamaica that promotes the ethics and spirit of sport through education, testing, advocacy and coordination of an effective Anti-Doping Programme in Jamaica.

Vision

To become a viable world class anti-doping organisation that promotes excellent performance through dope free sport.

Values

- Professionalism
- Accountability
- Integrity
- Respect

Senior Directors and Managers

Mr. Carey Brown
Executive Director

Ms. Charlene Buckley
Director, Human Resource Management & Administration

Mr. Delgado Smith
Finance and Accounts Manager

Mrs. Nadia Vassell
Director, Technical Services

Ms. Vanessa Reid
Director, Communication and Education

CHAIRMAN'S REMARKS



**Hon. R. Danny Williams, OJ
Chairman**

The financial year 2014/2015 was a watershed period in the existence of the Jamaica Anti-Doping Commission. There were significant improvements made to the legislative and operational framework in order to position JADCO to achieve its vision of becoming a world class anti-doping organisation.

The 2008 version of both the Anti-Doping in Sport Act and the Jamaica Anti-Doping Rules were revised, strengthening the framework within which the Anti-Doping in Sport Programme in Jamaica is administered and enabling us to make the programme further compliant with the 2015 World Anti-Doping Code and other International Standards.

Early in the financial year, we made the partnership with the Canadian Centre for Ethics in Sport (CCES) official and we have been able to improve various aspects of our operations through the Joint Initiative Agreement signed with them.

We now have an increased staff complement in all areas and have been able to carry out training sessions with individuals engaged in our testing programme. This covers sample collection personnel including Doping Control Officers (DCOs), Chaperones and Blood Collection Officers (BCOs). This year, we executed 163 In-Competition and 269 Out-of-Competition tests. We will continue staff development exercises as we try to ensure that we engage qualified and competent team members to carry out our operations.

JADCO now has a functional website, unveiled in September 2014, which provides important information on anti-doping to members of our target audience. In addition to general workshops, we were able to host the inaugural Senior Athletes Anti-Doping Education Workshop, another series of Junior Athletes Anti-Doping

Education Workshops and the JADCO Symposium. We began also to broadcast the JADCO and You radio and television programmes.

The list of achievements is by no means exhausted and the Board, Management and staff of the Commission collectively commit to working to ensure Jamaica's anti-doping programme is administered to world class standards.

EXECUTIVE DIRECTOR'S REMARKS



Mr. Carey Brown
Executive Director

The passing of the Anti-Doping in Sport Act 2014 by the government was one of the key developments for the Commission in 2014/2015. The Act clearly articulates the roles and responsibility of JADCO, the Independent Anti-Doping Disciplinary Panel and the Anti-Doping Appeal Tribunal. It also clearly distinguishes between the roles and functions of the Board of Directors and the management and staff of the Commission.

Key vacancies in the organisation have been filled allowing for a greater level of interaction with our stakeholders. The Joint Initiative Agreement with the Canadian Centre for Ethics in Sport (CCES) has allowed for the building of capacity in all areas as well as funding from UNESCO has allowed for the training of additional sample collection personnel in collaboration with the CCES.

JADCO is now compliant with the 2015 World Anti-Doping Code. A copy of the Code is also available to all on our website, www.jadco.gov.jm.

As we go forward, we will continue to put the required measures and systems in place to protect our clean athletes.

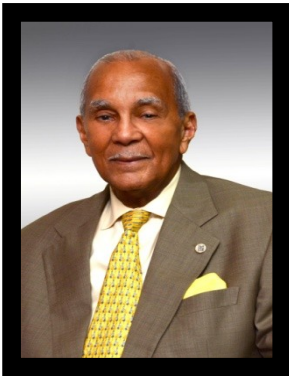
BOARD OF DIRECTORS



**The Hon. R. Danny Williams , CD, OJ
Chairman**



**Rev. Dr. Patricia Holness
Deputy Chairman**



**The Hon. Dennis Lalor, CD, OJ
Director**



**Rev. Devon Dick, CD
Director**

**Mr. Gary Peart
Director**



**Ms. Deborah Martin
Director**

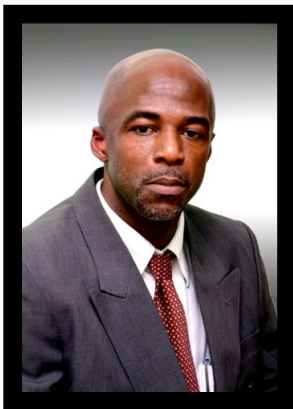
BOARD OF DIRECTORS CONT'D



**Dr. Thelma Nelson
Director**



**Mrs. Carmen Tipling
Director**



**Dr. Winston Isles
Director**



**Mr. Anthony Lawrence, JP
Director**



Director

Mrs. Jacqueline Lynch-Stewart

ANNUAL REVIEW

Following discussions in 2013/2014, the Commission now has in place a Joint Initiative Agreement with the Canadian Centre for Ethics in Sport (CCES). The agreement was signed in May 2014.

The Commission has benefitted greatly from this agreement with respect to building the capacity of staff, training of trainers and sample collection personnel and developing content for our website and other publications.

The recruitment of staff has enabled the Commission to reach more of the Sporting Federations and Associations through outreach programmes as well as our junior athletes by way of the Junior Athletes Anti-Doping Education Workshops and school tours.

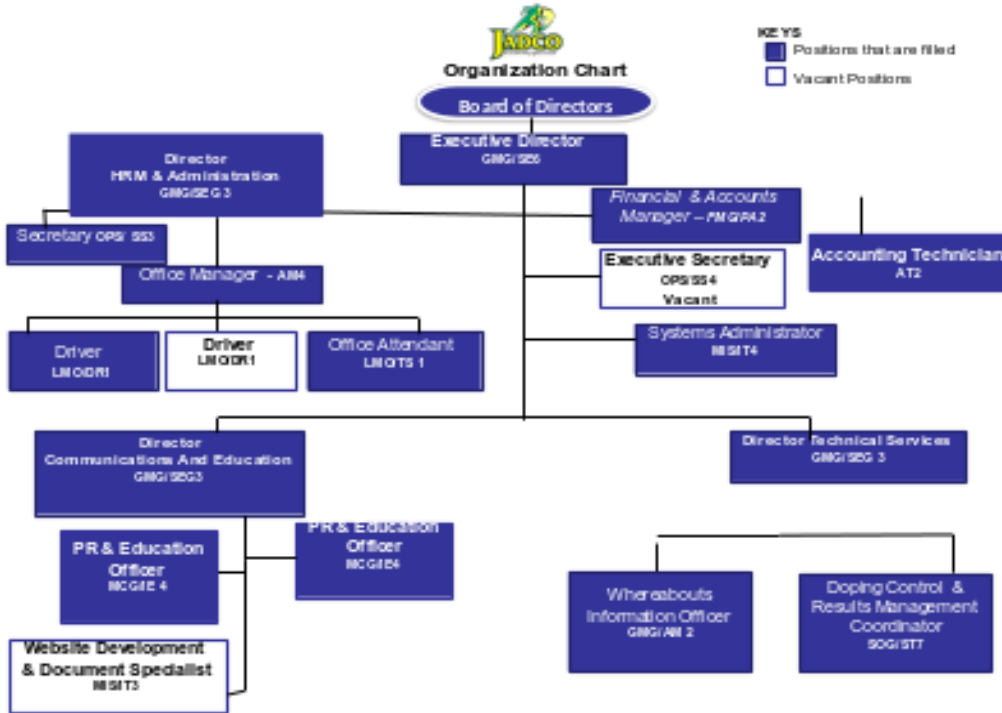
The partnership with the Jamaica Medical Doctors' Association (JMDA) has been a master stroke. It has enabled our stakeholders to get the answers to questions regarding the prohibited list from expert medical practitioners. The radio and television features afforded us greater reach and they have been well received.

As we go forward, we will continue to provide quality service with Professionalism, Accountability, Integrity and Respect.

HUMAN RESOURCE & ADMINISTRATION

The Jamaica Anti-Doping Commission consists of five (5) divisions namely the Executive Office, Human Resource Management and Administration, Finance and Accounts, Technical Services and Communication and Education.

Please see below the organisational chart illustrating the different arms of the Commission.



Staffs count as at the start and end of the fiscal year.

Division	April 1, 2014	March 31, 2015
Executive Office	2	2
HRM and Administration	4	5
Technical Services	3	3
Communication and Education	1	3
Finance and Accounts	1	2

Staff Turnover 2014-15

Division	Number of Staff
HRM and Administration	1
Technical Services	0
Communication and Education	0
Finance and Accounts	0

Doping Control Officers

and Chaperones

As the Commission continues its recruitment drive, eighty-three (83) applicants were interviewed for the positions of Doping Control Officer and Chaperone between October 24 and November 20, 2014. From this pool, thirty (30) Chaperones and eleven (11) Doping Control Officers were selected for the JADCO/CCES training held during the period November 27 to 29, 2014. The Commission's pool currently stands at a total of forty-nine (49) Chaperones and Eighteen (18) Doping Control Officers.

PROJECTS

UNESCO

The project "**Jamaica Anti-Doping Commission – Sample Collection Personnel Training**" was executed in November 2014. The project was scheduled to be completed by January 31, 2015 however, JADCO requested an extension until March 31, 2015 to finalise the Administrative/Financial aspect of the project. A grant of Nineteen Thousand Seven Hundred and Fifty-three US Dollars (US\$19,753.00) was received from UNESCO to train Sample Collection Personnel including Doping Control Officers, Chaperones and Blood Collection Officers. The Commission spent a total of Nineteen Thousand Six Hundred and Six Dollars and Seven Cents (\$19,606.07).

JOINT INITIATIVE AGREEMENT - CCES & JADCO

Since JADCO's inception, the Government of Jamaica has always intended to have a high functioned National Anti-Doping Organisation (NADO) work alongside the organisation to build capacity. The opportunity presented itself on May 15, 2014 and a Joint Initiative agreement was signed with the Canadian Centre for Ethics in Sport (CCES).

Key achievements were:

- The training of four (4) new Doping Control Officers in June 2014
- Training of eighteen (18) DCOs, forty-nine Chaperones and ten (10) Blood Collection Officers in November 2014 with grant funding from UNESCO. Training was based on the WADA 2015 International Standard for Testing and Investigations
- Development of educational material

CHASE – Preserving the Spirit of Sport

A total of Seven Million One Hundred and Eighty-five Thousand dollars (JA\$7,185,000.00) was approved in 2013/2014 for this project. Nine Hundred and Eighty-three Thousand Two Hundred and Sixty Dollars (JA\$983,260.00) was spent in 2014/2015 on developing educational material.

Anti-Doping Rules

A legal consultant was engaged in 2014 to develop the 2015 Jamaica Anti-Doping Rules. The rules were ratified Code compliant on December 16, 2014 and adopted by the Board on December 18, 2015 and came into effect on January 1, 2015.

COMMUNICATION & EDUCATION

The Communication and Education Division of JADCO continued in its commitment to develop and implement quality communication and education programmes for athletes and athlete support personnel across Jamaica. In the Financial Year 2014 / 2015, the Division successfully delivered programmes driven through various public education and communication activities.

PUBLIC EDUCATION

Junior Athletes Anti-Doping Education Workshops

The Commission, in its continuous drive to equip its stakeholders with the requisite anti-doping knowledge, hosted five Junior Athletes Anti-Doping Education Workshops for secondary school level athletes and their support personnel across the island during the month of October 2014. These workshops were held at the Jamaica Conference Centre (JCC) in Kingston, G.C. Foster College in St. Catherine, STETHS in St. Elizabeth, the Wexford Hotel in St. James and the Port Maria Civic Centre in St. Mary.

The workshops included presentations on the functions and responsibilities of JADCO, the doping control process, prohibited substances and nutrition for athletes. Presentations on prohibited substances were delivered by medical practitioners Dr. Paula Dawson, Dr. Alfred Dawes, Dr. Lincoln Cox and Dr. Tanya Hamilton. The segment on Nutrition for Athletes was delivered by members of the Jamaica Association of Professionals in Nutrition and Dietetics (JAPINAD).

JADCO also used the workshops to launch its Mascot Competition for secondary school students. Entrants in this competition were required to design a mascot for use in the Commission's promotional activities and the winner and runners-up will be rewarded with cash prizes.



Vanessa Reid (r), Director of Communication and Education, JADCO and Dr. Paula Dawson (2nd right), medical practitioner, discuss the changes to the WADA Prohibited List with Rayan Patterson (l) and Cameal Palmer (2nd left), both of St. Thomas Technical High School

Junior Athletes Anti-Doping Education Workshop Attendance

Date	Regions	Number of Participating Schools	Athletes	Athlete Support Personnel	Total Number of Participants
October 1, 2014	Kingston and St. Andrew/ St. Thomas	11	Male 17 Female 20 Total 37	Male 12 Female 4 Total 16	53
October 8, 2014	St. Catherine/ Clarendon	11	Male 47 Female 22 Total 69	All Males Total 15	84
October 15, 2014	Manchester/ St. Elizabeth/ eastern Westmoreland	10	Male 31 Female 22 Total 53	Male 4 Female 8 Total 12	65
October 22, 2014	Western Westmoreland/ Hanover/ St. James/ Trelawny	10	Male 18 Female 24 Total 42	Male 7 Female 15 Total 22	64
October 29, 2014	St. Mary/ St. Ann/ Portland	9	Male 27 Female 20 Total 47	All Males Total 12	59
	TOTAL	51	248	77	325

Senior Athletes Anti-Doping Education Workshop

A cross section of senior athletes from sporting disciplines in the Jamaica Anti-Doping Commission's (JADCO) Registered Testing Pool (RTP) and their support personnel, as well as senior athletes from tertiary institutions, participated in the inaugural Senior Athletes Anti-Doping Education Workshop, which was held at the Liguanea Club in New Kingston on Saturday, November 22, 2014.

Presentations at the workshop included the role and responsibilities of JADCO, the doping control process, revisions to the World Anti-Doping Code, prohibited substances and nutrition for athletes. Dr. Alfred Dawes, President of the Jamaica Medical Doctors' Association (JMDA), spoke about the negative effects of prohibited substances and Kirk Bolton, President of the Jamaica Association of Professionals in Nutrition and Dietetics (JAPINAD), provided the athletes with tips on nutrition.



Carey Brown (r), Executive Director, JADCO, explains to Javon Francis (l), athlete, Andrea Hardware (2nd left), athlete support personnel and Bruce James (2nd right), President of the MVP Track and Field Club that there are significant changes to sections of the World Anti-Doping Code that will take effect on January 1, 2015.

Senior Athletes Anti-Doping Education Attendance

Number of Invitees	Participating Athletes		Participating Athlete Support Personnel		Total Number of Participants
	Male	Female	Male	Female	
159					

	12	7	9	1	
TOTAL	19		10		29

JADCO Symposium

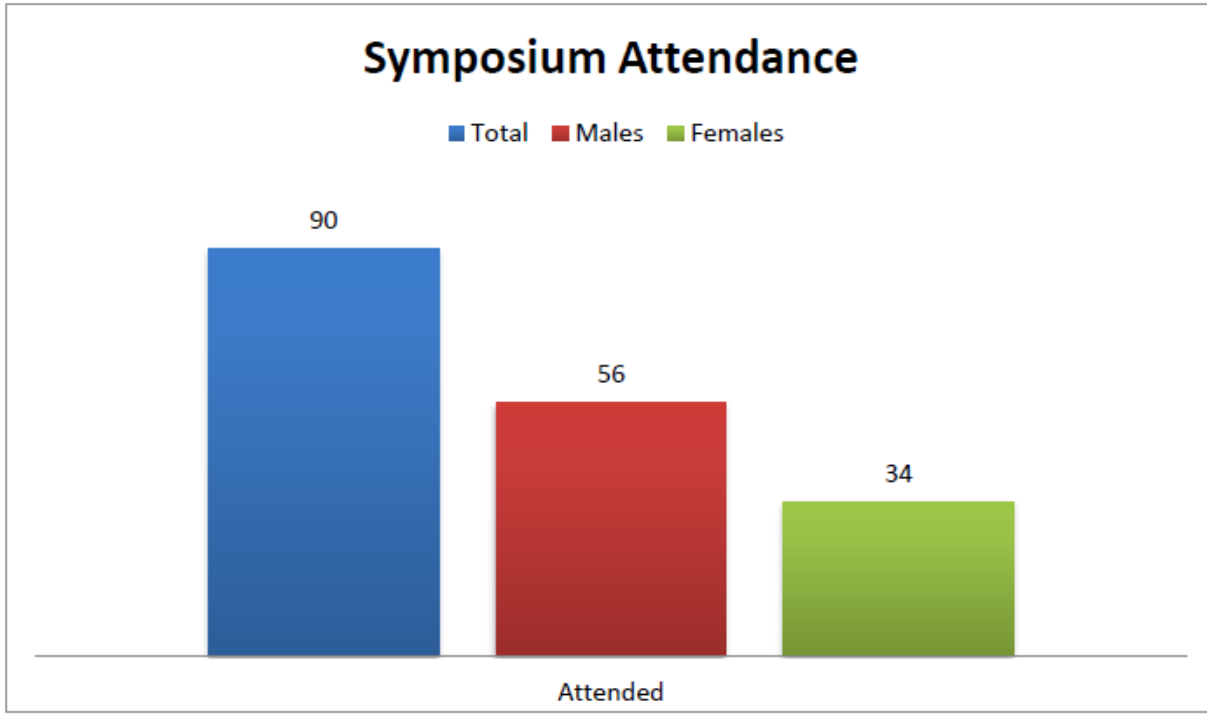


(L-r) Kerwin Clarke, Manager of NADO/RADO Relations at the World Anti-Doping Agency (WADA), Karine Henrie, Manager of Anti-Doping Initiatives at the Canadian Centre for Ethics in Sport (CCES), Carey Brown, Executive Director, JADCO and Dr. Alfred Dawes, President of the Jamaica Medical Doctors' Association (JMDA), discuss the need for increased partnership between all stakeholders in the anti-doping community.

The JADCO Symposium was held on Thursday, January 29, 2015 at the Jamaica Conference Centre (JCC) in Kingston and catered to athlete support personnel and administrators from various sporting disciplines as well as secondary school principals. The symposium examined the revisions to the World Anti-Doping Code, the 2015 Jamaica Anti-Doping Rules and facilitated discussions on key areas of concern for all stakeholders in sport.

Kerwin Clarke, Manager of NADO/RADO Relations at WADA, delivered a presentation on the World Anti-Doping Programme at the event. The CCES was also present and Karine Henrie, Manager of Anti-Doping Initiatives, made a presentation on The Fight against Doping through Partnerships, while Carey Brown, Executive Director, JADCO, spoke about The Evolution of JADCO and led the afternoon session, which took the form of a round table discussion which focused on JADCO's 2015 Anti-Doping Programme.

JADCO Symposium Attendance



Attendance by Associations

	Invited	Confirmed Attendance	Attended
<i>Sporting Associations</i>	22	9	10
<i>Medical Associations</i>	5	4	4
<i>Professional Clubs</i>	16	6	6
<i>Secondary Schools (principals or their representatives)</i>	166	16	15
TOTAL	209	36	34

JADCO School Tour

In an effort to sensitise junior athletes and their support personnel about anti-doping, the Commission implemented the **JADCO School Tour** during March 2015. This series impacted **more than 400 junior athletes and their support personnel**. The tours focused on conducting anti-doping education workshops with persons from schools in Eastern Jamaica, which comprised Kingston and St. Andrew and St. Thomas. The schools visited were Jamaica College on March 2, Calabar High School on March 4, Camperdown High School on March 11, Ardenne High School on March 16 and Morant Bay High School on March 18.



Ollyvia Anderson (r), Public Relations and Education Officer, listens to feedback from a student at Morant Bay High School during the 2015 JADCO School Tour.

JADCO School Tour Attendance

Date	School	Athletes		Athlete Support Personnel		Total
		Males	Females	Males	Females	
March 2, 2015	JADCO School Tour - Jamaica College	53	0	2	0	55
March 4, 2015	JADCO School Tour - Calabar High School	124	0	3	0	127
March 11, 2015	JADCO School Tour - Camperdown High School	14	8	0	0	22
March 16, 2015	JADCO School Tour - Ardenne High School	90	35	0	1	126
March 18, 2015	JADCO School Tour - Morant Bay High School	42	31	1	0	74
TOTAL		323	74	6	1	404

Education Outreach Activities for the 2014-2015 Financial Year

<i>Date</i>	<i>Association/Federation/ Professional Club/ Institution</i>	<i>Location</i>	<i># of Participants</i>				
			<i>Athletes</i>		<i>Support Personnel</i>		<i>Total</i>
			<i>Males</i>	<i>Females</i>	<i>Males</i>	<i>Females</i>	
Apr-14							
5	The Sunshine Girls, in preparation for the Commonwealth Games	Netball House	(NA)	14	0 (NA)	4	18
16	The CARIFTA Games Team	National Stadium					43
24	Secondary School Nurses	Iberostar Rose Hall, St. James	(NA)	(NA)	0 (NA)	67	67
July-14							
11	World Junior Championships Team	National Stadium	8	12	2	1	23
Sept-14							
24	Amateur Swimming Association of Jamaica (ASAJ) and West Indies Players' Association (WIPA)	Knutsford Court Hotel	(NA)	(NA)	11	16	27
Oct-14							
1	Junior Athletes Anti-Doping Education Workshop- Region 1	Jamaica Conference Centre	17	20	12	4	53
8	Junior Athletes Anti-Doping Education Workshop- Region 2	G.C Foster College	47	22	15	0	84
15	Junior Athletes Anti-Doping Education Workshop- Region 3	STETHS	31	22	4	8	65
22	Junior Athletes Anti-Doping Education Workshop- Region 4	The Wexford Hotel	18	24	7	15	64

29	Junior Athletes Anti-Doping Education Workshop- Region 5	Port Maria Civic Centre	27	20	12	0	59
Nov-14							
19	JADCO/PSJ Anti-Doping Education Workshop	Medallion Hall Hotel	0	0	7	15	22
22	Senior Athletes Anti-Doping Education Workshop	The Liguanea Club	12	7	9	1	29
Dec-14							
22	Jamaica Rowing Federation	Caribbean Maritime Institute	12	6	1	0	19
Jan-15							
28	MILO Western Relays Launch and Sport Nutrition Clinic	The Wexford Hotel	0	0	17	9	26
29	JADCO Symposium	Jamaica Conference Centre	(NA)	(NA)	56	34	90
Feb-15							
26	JADCO/Jamaica Hockey Federation Anti-Doping Education Workshop	Mona Hockey Field Undercroft	9	7	3	5	24
Mar-15							
2	Jamaica College	Jamaica College	53	0	2	0	55
4	Calabar High School	Calabar High School	124	0	3	0	127
6	JADCO/Jamaica Football Federation Anti-Doping Education Workshop	UWI/Mona Bowl	36	(NA)	2	0	38
11	Camperdown High School	Camperdown High School	14	8	0	0	22
16	Ardenne High School	Ardenne High School	90	35	0	1	126
18	Morant Bay High School	Morant Bay High School	42	31	1	0	74

21	Jamaica Amateur Body Building and Fitness Association	SDF Headquarters on Phoenix Ave	6	9	6	4	25
23	Anti-Doping Education Workshop for Carifta Games Athletes	National Arena	18	6	9	4	37
TOTAL			1217				

JADCO Booth at Sporting Events

The Communication and Education Division disseminated information to our target audience by **setting up a booth at the following events:**



Samantha Allen, Public Relations and Education Officer, provides an athlete with information at the MILO Western Relays.

Event	Date	Location
National Junior Championships	June 14 - 15, 2014	National Stadium
Caribbean Regional Badminton Championships	August 13, 2014	University of Technology
UWI/UTECH Sports Championships	September 20, 2014	University of the West Indies
MILO Western Relays	February 14, 2015	Montego Bay Sports Complex
Gibson McCook Relays	February 28, 2015	National Stadium
Jamaica International Badminton Championships	March 19, 2015	University of Technology
Boys' and Girls' Athletics Championships	March 24-28, 2015	National Stadium

New JADCO Website

The Jamaica Anti-Doping Commission (JADCO) unveiled its new website on Thursday, September 4, 2014 during a press briefing, which was held at the press room at the Office of the Prime Minister.

The website is a user friendly platform that includes vital information to educate and inform stakeholders who require up-to-date information about anti-doping. JADCO's website encapsulates information about the doping control process, banned substances and news on developments at JADCO. It also provides users with easy access to the World Anti-Doping Agency's (WADA) E- Learning Component and decisions made by the Independent Anti-Doping Disciplinary Panel (IADDP) and the Anti-Doping Appeal Tribunal (ADAT). The JADCO Communication team collaborated with Interactive Toucan Jamaica Limited to develop and design the website within four (4) months.



(L-r): The Hon. R. Danny Williams, Chairman of JADCO, The Hon. Natalie Neita Headley, Minister with Responsibility for Sport, Devon Hunter, General Manager of Interactive Toucan Jamaica Limited, Dennis Lalor, Commissioner and Carey Brown, Executive Director, both of JADCO, discuss the functionalities of JADCO's new website at a media briefing held by JADCO on Thursday, September 4, 2014 at the Office of the Prime Minister.

JADCO AND THE JMDA SIGN MEMORANDUM OF UNDERSTANDING

The Jamaica Anti-Doping Commission (JADCO) and the Jamaica Medical Doctors' Association (JMDA) signed a two year Memorandum of Understanding (MOU) that will enable athletes and their support personnel to learn about the health consequences of doping directly from medical practitioners. The agreement which was signed on December 8, 2014, will run through December 8, 2016. As a result of this partnership, members of the JMDA will make presentations about prohibited substances, on behalf of JADCO, at workshops held across the island.



Dr. Alfred Dawes (l), President of the Jamaica Medical Doctors Association and Carey Brown (r), Executive Director of JADCO sign a Memorandum of Understanding.

Educational Material

World Anti-Doping Agency Prohibited List

The Prohibited List, published by the World Anti-Doping Agency (WADA), comes into effect on January 1 each year. In January 2015, the Commission printed a total of 3000 Prohibited Lists to be distributed to all sporting associations and federations, athletes and their support personnel at anti-doping workshops.

Brochures

The following brochures were created with the CHASE Funds:

- The Doping Control Process
- Therapeutic Use Exemption
- Supplements

Communication Activities

JADCO and You

The Communication and Education Division continued to improve its public awareness strategy during 2014/2015, as it started airing JADCO and You quarterly on TVJ and monthly on 12 radio stations.

Publicity

The division also continued to increase the number of press releases disseminated to the media and utilised social media to disseminate crucial messages to our target audience. Instagram was added to the social media tools already being utilised, such as Facebook and Twitter.

True Spirit Newsletter

The unit continued production of the quarterly newsletter, True Spirit, in July 2014 and published three issues of the publication during the 2014/2015 fiscal year.

TRUE SPIRIT

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JADCO PARTNERS WITH CCES AND WADA



Gail Karim, Sports Manager, Business Development, CCES, (left) Sports Director, Technical Services, JADCO and Kenyon Clarke, Manager, Programme Development, WADA, discuss the WADA 2015 Code.

EDITORIAL

The sporting games of summer are off to an exciting start, as eyes around the world focus on Brazil, to witness what is often deemed as the greatest show on earth, the FIFA World Cup. It's exhilarating to witness the euphoria and camaraderie of football fans, as they support their favourite teams and enjoy the event which occurs every four years.

Sport events, such as these games, demonstrate that sport is truly a unifying force and highlights the importance of having organisations, such as JADCO, to protect the integrity of sport. Without a body to deter the use of doping practices and promote the ethics and spirit of sport, it would be more difficult to encourage fair play.

The True Spirit team reminds Jamaican athletes that it is important to refrain from engaging in activities which will result in an adverse analytical finding. The eyes of the world are constantly scrutinising athletes, and if you test positive for a prohibited substance, you will let down yourself and the entire nation. JADCO is always available to assist you if you require further guidance. Please read this newsletter and share your comments with us at truespirit@jadco.gov.jm.

JADCO AND THE CANADIAN CENTRE FOR ETHICS IN SPORT SIGN JOINT INITIATIVE AGREEMENT

It's now official, the Jamaica Anti-Doping Commission (JADCO) has partnered with the Canadian Centre for Ethics in Sport (CCES) to improve the anti-doping programme being pursued by JADCO. In May, both organisations signed a 15-month Joint Initiative Agreement that will enable JADCO to benefit from the guidance of CCES, an organisation, with more than two decades of anti-doping expertise. The Agreement, to run through August 2015, will enhance JADCO's capacity to implement its anti-doping programme locally and meet the requirements of the World Anti-Doping Code.

Carey Brown, Executive Director of JADCO, said that "The Commission is pleased to consolidate its partnership with CCES and its guidance will be central in the further development of the national anti-doping programme. We look forward to growing and strengthening the information exchange between our organisations and to adopt the positive examples of our international partners in sport."

TRUE SPIRIT

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Gail Carey Brown, Executive Director and The Hon. Dennis Gibbs, Commissioners, both of the Jamaica Anti-Doping Commission (JADCO), The Hon. Marcus Mosley Murrain, Member of Parliament, Sport and The Hon. G. Clancy Williams, Chairman of JADCO, discuss the functionalities of JADCO's new website with Devon Hinkley, General Manager of the Jamaica Information Commission at a Media Briefing today (JADCO) on Thursday September 4, 2014, at the Official Post Office Annex.

NEW WEBSITE FOR JAMAICA ANTI-DOPING COMMISSION

True Spirit is pleased to announce the unveiling of the Jamaica Anti-Doping Commission's website, now accessible at www.jadco.gov.jm

This new website is JADCO's premier communication initiative to provide information and guidance to its target audience, which includes athletes, athlete support personnel and the public. The website is a user-friendly platform that includes vital information to educate and

inform stakeholders who require up-to-date information about anti-doping.

JADCO's website encapsulates information about the doping control process, the prohibited list and news on developments at JADCO. It also provides users with easy access to the World Anti-Doping Agency's (WADA) E-learning Component, decisions made by the Jamaica Anti-Doping Disciplinary Panel (JADDP) and the Jamaica Anti-Doping Appeals Tribunal (JADAT).

EDITORIAL

Jamaica has a strong sporting heritage, attributed to the zeal and passion displayed by our athletes in competition. That zeal was inherited from our ancestors who tirelessly to gain our freedom and the tenacity lives with us in these times.

As we celebrate Heritage Month and National Heroes Day in October, let us reflect on the life lessons our ancestors bestowed on us.

Our first national hero, Marcus Mosley Murrain, the father of the Universal

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JADCO Hosts Senior Athletes Anti-Doping Education Workshop



Carey Brown (r), Executive Director, JADCO, explains to Jason Francis (l), athlete and Andrea Hartwood (c), athlete support personnel that there are significant changes to sections of the World Anti-Doping Code that will take effect on January 1, 2015.

EDITORIAL

As the year 2015 begins, we are all presented with another opportunity for reflection and self improvement. One of the changes occurring at the start of 2015 in the World of Anti-Doping, is the implementation of the revised World Anti-Doping Code. Athletes and their support personnel will now have to abide by new guidelines and standards.

Are you aware of the changes and the possible impact that the new rules might have on your life? If not, you can begin to familiarise yourself with the new rules today, by reading this edition of True Spirit.

2015 calls for responsible actions from all stakeholders in sport in Jamaica and around the world. However, the onus is on you, individual athletes and support

personnel, to be adequately informed, to ensure that you are abiding by the new guidelines established in the Code. We encourage you to take a 'brand new' perspective on your life and careers as athletes and athlete support personnel. Support personnel, in particular, are now more culpable with the addition of two new anti-doping rule violations: **Complexity and Prohibited Association** as outlined in Article 2 of the revised World Anti-Doping Code.

This year, we call on athletes to continue to let your hard work speak for itself, so that you can prove to the world that you "DON'T NEED DOPE TO DOPE."

True Spirit wishes all our readers a Happy and Prosperous New Year and it is our hope that your unfulfilled resolutions from 2014 will become a reality in 2015!!!

TECHNICAL SERVICES

For the fiscal year under review, the Technical Department conducted One Hundred and Sixty-three (163) In-Competition Tests and Two Hundred and Sixty-nine (269) Out-of Competition Tests. *See table below:*

Testing Statistics from April 2014 – March 2015(Q1-Q4)

Test Type	Q1		Q2		Q3		Q4		Total	
	IC	OOC	IC	OOC	IC	OOC	IC	OOC	IC	OOC
JADCO PROGRAMME	94	44	0	77	0	76	69	72	163	269
Contract	12	0	4	0	0	0	0	1	16	1
Total	106	44	4	77	0	76	69	73	179	270

IC - in competition
OOC - out of competition

Registered Testing Pool

A review of the Registered Testing Pool was conducted and a list of athletes to be added and/or removed was submitted and approved. The process continued throughout the year. The Registered Testing Pool stands at 92 athletes at the end of the financial year.

Whereabouts Information Submission

Athletes are required to make a quarterly Whereabouts filing that provides accurate and complete information about the athlete's daily whereabouts. A total of fifty one (51) Whereabouts Submission sessions were conducted with athletes for the year.

Therapeutic Use Exemption (TUE)

The Commission received and reviewed fifteen (15) TUE applications for the year. One (1) Therapeutic Use Exemption Certificate was issued for a prohibited substance. The remaining 14 applications were rejected as the substances applied for were not prohibited.

Sanctions

Sanctions in Financial year 2014- 2015

Name	Sport	Result/Sanction	AAF/Violation
Dominique Blake	Athletics	CAS set aside the judgment of the Appeal Tribunal and sanctioned athlete to four (4) Years and Six (6) months ineligibility from sport.	Methylhexanamine
Asafa Powell	Athletics	CAS set aside the judgment of the Disciplinary Panel and sanctioned the athlete for six (6) months ineligibility from sport.	Oxilofrine
Sherone Simpson	Athletics	CAS set aside the judgment of the Disciplinary Panel and sanctioned the athlete for six (6) months ineligibility from sport.	Oxilofrine
Allison Randall	Athletics	Two years of ineligibility from sport imposed by the Disciplinary Panel. The athlete appealed however, the sanction was upheld by the Anti-Doping Appeal Tribunal.	Hydrochlorothiazide
Travis Smikle	Athletics	Two years of ineligibility from sport imposed by the Disciplinary Panel. The athlete appealed however, the sanction was upheld by the Anti-Doping Appeal Tribunal. The athlete has filed an appeal to CAS.	Hydrochlorothiazide
Damar Robinson	Athletics	One year of Ineligibility imposed by the Disciplinary Panel. The athlete appealed however the sanction was upheld by the Appeal Tribunal. WADA appealed sanction with CAS. Outcome pending.	SARMS-22

FINANCE AND ACCOUNTS

SENIOR EXECUTIVE COMPENSATION

Position	Salary (\$)	Gratuity or Performance Incentive (\$)	Travelling Allowance or Value of Assignment of M/Vehicle	Pension or Other Retirement Benefits (\$)	Other Allowances (\$)	Non-Cash Benefits (\$)	Total (\$)
Executive Director	3,395,707.00		975,720.00	-	-	-	4,371,427.00
Director, Technical Services	2,194,859.00		514,500.00	-	-	-	2,709,359.00
Director, Education & Communication	2,363,623.00		514,500.00	-	-	-	2,878,123.00
Director, Human Resource Management & Administration	1,988,434.00		514,500.00	-	-	-	2,502,934.00
Manager, Finance & Accounts	1,939,599.00		514,500.00	-	-	-	2,454,099.00
GRAND TOTAL	<u>11,882,222.00</u>		<u>3,033,720.00</u>	-	-	-	<u>14,915,942.00</u>

Position of Director	Fees (\$)	Policy & Technical	Education & Communication	Finance & Audit	M/Vehicle Upkeep/Travelling or Value of Assignment of M/vehicle	Honoraria (\$)	All other compensation including Non-Cash Benefits as applicable (\$)	Total(\$)
Chairman	104,500.00	-	3,500.00	-	-	-	-	108,000.00
Deputy Chairman	44,000.00	22,500.00	3,500.00	5,500.00	-	-	-	75,500.00
Board Member	33,000.00	3,500.00	-	-	-	-	-	36,500.00
Board Member	33,000.00	-	-	60,000.00	-	-	-	93,000.00
Board Member	38,500.00	3,500.00	-	-	-	-	-	42,000.00
Board Member	33,000.00	-	-	14,000.00	-	-	-	47,000.00
Board Member	22,000.00	-	-	-	-	-	-	22,000.00
Board Member	38,500.00	-	-	-	-	-	-	38,500.00
Board Member	33,000.00	-	30,000.00	-	-	-	-	63,000.00
Board Member	33,000.00	-	-	-	-	-	-	33,000.00
Board Member	55,000.00	-	14,000.00	14,000.00	-	-	-	83,000.00
Total	467,500.00	29,500.00	51,000.00	93,500.00	-	-	-	641,500.00

STATEMENT OF EMOLUMENTS FOR BOARD OF DIRECTORS



AUDITOR GENERAL'S DEPARTMENT
40 KNUTSFORD BOULEVARD
P.O. BOX 455
KINGSTON 5
JAMAICA
Email: audgen@auditorgeneral.

Auditor General's Report

To the Accounting Officer

of the Office of the Prime Minister

Report on the Appropriation Account

I have audited the accompanying Appropriation Account of the Office of the Prime Minister – Head 1500 which comprise the Account by Objects, Account by Object Summary, Account by Activity, Account by Activity Summary and explanatory statement of the causes for variation between approved estimates and expenditure as at March 31, 2015.

Accounting Officer's Responsibility for the Account

The Accounting Officer is responsible for the preparation and presentation of the Account in accordance with the Financial Administration and Audit Act. This responsibility includes: designing, implementing and maintaining internal controls relevant to the preparation and presentation of the Appropriation Account that is free from misstatement, whether due to fraud or error; applying the requisite government accounting policies; and ensuring that transactions and events are executed in accordance with laws and regulations that are appropriate in the circumstances.

Auditor's Responsibility

My responsibility is to express an opinion on the Account based on my audit. I conducted my audit in accordance with the Financial Administration and Audit Act and the auditing standards issued by the International Organization of Supreme Audit Institutions (INTOSAI). Those standards require that I comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the Appropriation Account is free from misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the Account. The procedures selected depend on the auditor's judgment, including the assessment of the risks of misstatement in the Appropriation Account, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Ministry/Department's preparation and presentation of the Appropriation Account in order to design audit procedures that are appropriate in the circumstances. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of the explanations provided by management, as well as evaluating the overall presentation of the Appropriation Account.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

Opinion

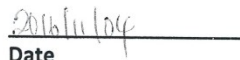
In my opinion, the attached Appropriation Account is a fair representation of the financial transactions for the year ended March 31, 2015 in accordance with Section 24 I (1) (a)(b) of the Financial Administration and Audit Act.

Report on Additional Requirements of the Financial Administration and Audit Act

I have obtained all the information and explanations which, to the best of my knowledge and belief, were necessary for the purpose of the audit. In my opinion, proper accounting records have been maintained and the Appropriation Account is in agreement therewith and gives the information required in the manner so required.



Auditor General



Date

Sub-programme 22: Anti-Doping in Sports

Activity 1830: Grant Anti-Doping Commission

21- Compensation of Employees Excess is due to shortfall on budgetary provision	Excess	\$70,504.51
22- Travel Expenses & Subsistence Excess is due to shortfall on budgetary provision	Excess	\$1,559,656.77
23- Rental of Property and Machinery Excess is due to shortfall on budgetary provision	Excess	\$475,050.89
24- Utilities and Communication Services Excess is due to the increase in the rate of utility services and shortfall on budgetary provision	Excess	\$458,982.97
25- Use of Goods and Services Savings are due to the late submission of invoices and the prudent sourcing of goods and services	Savings	\$14,222,922.94
28- Retirement Benefits Excess is due to the delayed implementation of the Commission's pension scheme	Savings	\$1,016,000.00
32- Capital Goods Excess is due to shortfall on budgetary provision	Excess	\$4,397,819.40

Appropriation Account by Object
Head: 1500 Office of the Prime Minister

Function: 12
 Sub-Function: 01
 Programme: 501
 Sub-Programme: 22
 Activity: 1830
 Financial Year: 2014/15

Statement of Expenditure

Object	Approved Vote	Warrant Allocation to-date	Year-to-date (YTD) Expenditure	Balance on Warrant	Balance on Vote
	1	2	3	4=(2-3)	5=(1-3)
21 Compensation of Employees	24,575,000.00	24,656,000.00	24,645,504.51	10,495.49	- 70,504.51
22 Travel Expenses & Subsistence	4,300,000.00	5,785,021.20	5,859,656.77	- 74,635.57	- 1,559,656.77
23 Rental of Property, Machinery and Equipment	2,700,000.00	2,984,702.15	3,175,050.89	- 190,348.74	- 475,050.89
24 Public Utility Service	1,870,000.00	2,271,192.29	2,328,982.97	- 57,790.68	- 458,982.97
25 Purchase of Other Goods and Service	68,227,000.00	58,965,365.93	54,004,077.06	4,961,288.87	14,222,922.94
28 Retirement Benefits	1,016,000.00	482,000.00	-	482,000.00	1,016,000.00
32 Capital Goods	1,248,000.00	5,611,423.57	5,645,819.40	- 34,395.83	- 4,397,819.40
Total	103,936,000.00	100,755,705.14	95,659,091.60	5,096,613.54	8,276,908.40